

Sandwell Children's Trust Update

Children's Scrutiny and Education Board

Jim Leivers – Director of Children's Services
Tara Malik – Trust Project Director



Children's Trust Implementation

- Overview of the project
- Staff transfer and accommodation
- Shape of the Trust
- Recruitment to Senior Positions
- Partnership between the Trust and Council - ongoing role of Scrutiny
- Trust's Purpose and engagement with staff and other stakeholders
- Transition arrangements for seamless operational delivery



Overview of the Project

- 10 Workstreams to deliver the project over 18 months
- Critical Path determined
- DfE Funding Business Case
- Refurbishment of the Office Accommodation
- Contract Dialogue – Cabinet Approved the Contract 28th February 2018
- Contract Sum Development
- TUPE Consultation and Staff Transfer
- Ofsted Registration
- Trust Board and new Senior Management Team in Place



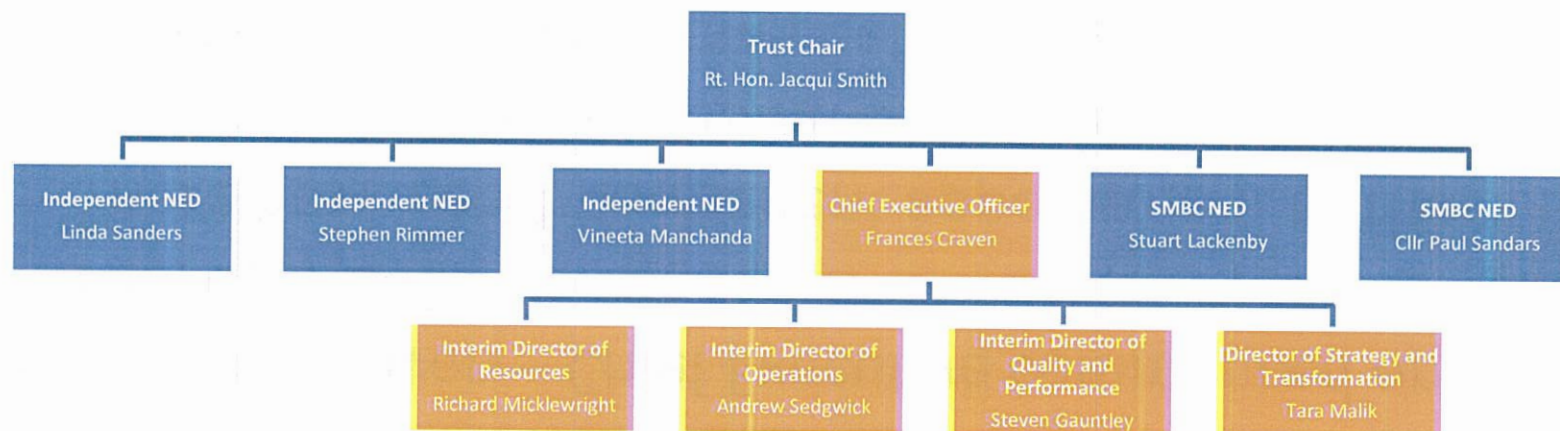
Staff Transfer and Accommodation

- Refurbishment of the Wellman and Metsec Buildings, circa £1m
- Setting up of staff engagement groups to determine the requirements.
- Linked with culture change and a move to a more agile workforce
- Refurbishment of other working environments will be undertaken before go live (i.e. Council House MASH area)
- Trade Unions engaged throughout the process
- Staff in scope were consulted from 7th December 2017
- No appeals regarding the transfer – indicative of a well engaged staff group



Shape of the Trust

- Trust Board and Senior Management Structure is outlined below:



- NB: Two additional Board Directors are to be appointed from the Executive Management Team



Recruitment to Senior Positions

- Frances Craven – Chief Executive commenced on 26th February 2018
- There has been 1 permanent appointment to the SMT and 3 interim appointments – plans to secure permanent appointments before April 2018.
- Further recruitment to HR / Finance / Strategic Roles is underway.



Partnership between Trust and SMBC

- Operational Partnership Board will take place monthly to include senior representatives from the Trust and Council to:
 - Jointly monitor performance (agree and review rectification plans)
 - Monitor financial position against budget
 - Discuss in-year requests for additional funding
 - Discuss proposed changes to the contract
 - Review the performance of the Support Services Agreement
 - Review relationships and interdependencies
- Strategic Partnership Board will take place quarterly to include the DCS and Lead Member for Children's Services to maintain a strategic overview of the contract.



Partnership between Trust and SMBC – Scrutiny Arrangements

- Annual Review Report will be brought to Children’s Scrutiny and Education Board in Summer.
- Trust Business Plan – will form part of the council’s budget setting and business planning cycle.
- Representatives from the Trust will attend Children’s Scrutiny and Education Board when requested.



Trust's Purpose and Engagement

- The Trust's Purpose:

“Sandwell Children’s Trust serves the purpose of improving the lives of Children and Young People in the Borough of Sandwell”

- Significant effort has been put in place to engage staff and stakeholders in a tailored way.



Transition Arrangements

- Cutover plans have been developed in all workstream and service areas to ensure a seamless transition for staff and service users.
- The project management office will monitor the progress of these plans closely.



Retained Services

Jim Leivers – Director of Children’s Services

